STEARNS WEAVER MILLER

Lisa K. Berg



Shareholder
Miami Office
lberg@stearnsweaver.com
Phone: 305-789-3543

PRACTICE AREAS

- Labor & Employment
- Hospitality & Leisure
- Banking & Financial Institutions
- Arts, Sports & Culture
- Cybersecurity
- Healthcare
- Transportation
- Technology

OVERVIEW

"An excellent attorney, with quality leadership...one of the go-to people on compliance issues."

- Chambers USA 2021

Lisa Berg is a Shareholder in the Labor & Employment Law Department and is Board Certified by The Florida Bar in Labor and Employment Law.* Lisa provides advice and counseling to employers of all sizes to minimize risk of labor & employment litigation.

Lisa exclusively represents management in labor & employment matters, and has experience in a diverse group of industries, including healthcare, pharmaceutical, information technology, education, airline, manufacturing, automobile, legal, housing, construction, arts, professional sports, propane, banking, real estate, financial, hospitality, and retail.

An important focus of Lisa's practice is litigation avoidance and identifying problems before they occur. To this end, she has assisted our clients in handling complex COVID-19 and pandemic related issues; designing and implementing personnel policies and procedures; drafting employment, consulting, and non-competition agreements;

conducting internal audits to identify potential legal problems; investigating sexual harassment and other unlawful discrimination charges; training supervisors regarding compliance with all applicable labor and employment laws; and managing employee terminations. On a daily basis, Lisa provides advice to clients concerning all aspects of the employment relationship, such as: reductions-in-force; employee discipline, evaluation and discharge; wage and hour practices; accommodation of disabilities; family and medical leave; drug abuse and testing; and workplace privacy and data security. In addition, Lisa appears before the EEOC and state and local EEO agencies to handle charges or complaints of discrimination, and works with in-house legal counsel and human resource professionals to prepare position statements and produce other data designed to prevent potential lawsuits.

Lisa also has considerable expertise in all areas of traditional labor law, including management of company responses to union organizational campaigns (both corporate campaigns and election petitions), representation of employers during representation case hearings before the National Labor Relations Board, training supervisors to avoid unfair labor practice charges, litigation of unfair labor practice charges, prevention and management of picketing and strikes, negotiation of collective bargaining agreements, development of policies and procedures to maintain a union-free workplace, arbitrating grievances, managing union decertifications, and establishing positive working relationships with unions already representing clients' employees. In addition, Lisa counsels clients on union avoidance and has conducted hundreds of seminars for clients and professional organizations on how to remain union-free.

Prior to joining the Firm, Lisa gained legislative experience working in Washington, D.C. for Congressman Matthew McHugh, as well as with the American Israel Public Affairs Committee ("AIPAC"). Lisa also clerked for the United States Department of Justice, Office of Special Investigations, the division assigned to prosecute Nazi war criminals. She was selected by the U.S. Government to work in former East Germany (Alexanderplatz), shortly after the fall of communism, to research Nazi and concentration camp files in the East German National Archives.

Lisa is a Past President of the Academy of Florida Management Attorneys. Lisa also is a regular contributor to the firm's labor and employment law blog, BeLabor the Point and is a Co-Editor and contributor to the Florida Employment Law Letter.

**With only 7% of eligible members certified, Board certification is The Florida Bar's highest level of evaluation of a lawyer's competence and experience in a particular area of practice. It identifies lawyers with "special knowledge, skills and proficiency, as well as a reputation for professionalism and ethics." To achieve certification, a lawyer must endure rigorous examination and testing and be evaluated by their peers.*

REPRESENTATIVE EXPERIENCE

Assisted national employers in creating pandemic-response plans and managing complex and novel COVID-19 issues.

Successfully defeated numerous union organizing campaigns.

Handles grievances, arbitrations, and mediations.

Develops employee handbooks and supervisor manuals for employers of all sizes and industries.

Assists clients in drafting enforceable employment, consulting, nondisclosure, and noncompetition agreements.

Conducts internal audits to identify potential legal problems under a broad category of labor and employment laws.

Conducts internal investigations, including claims of discrimination and harassment.

Assists clients with developing cybersecurity policies, processes, and training to reduce the risk of a workplace data security breaches and respond appropriately when one occurs.

Conducts companywide and supervisor training on a variety of topics, including workplace harassment, EEO compliance, FMLA, ADA, military leave, workplace violence, litigation prevention, background checks, and layoffs.

Advises clients concerning all aspects of the employment relationship, such as: reductions-in-force, corporate restructuring, employee hiring, discipline, evaluation, discharge, and retention; wage and hour practices; accommodation of disabilities; family and medical leave issues; drug abuse and testing; workplace technology, and employee privacy issues.

Defends employers in claims brought under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Law, the Equal Pay Act, the Americans with Disabilities Act, the Family and Medical Leave Act, and other federal, state and local EEO laws and regulations.

Handles disputes involving the Fair Labor Standards Act (including Department of Labor investigations), the Occupational Safety and Health Act, and the WARN Act (which regulates plant closings and mass layoffs).

Regularly appears before the EEOC and state and local EEO agencies to handle charges or complaints of discrimination, and works with in-house legal counsel and personnel departments to prepare position statements and produce other data designed to prevent potential lawsuits.

Handles due diligence regarding complex labor and employment law issues in corporate acquisitions and sales.

Defends charges and claims of housing discrimination, including fair housing issues involving tax credit properties.

PROFESSIONAL & COMMUNITY INVOLVEMENT

Co-Editor, Southeast Employment Law Letter, January 2020-Present

Co-Editor, Florida Employment Law Letter, February 2014-Present

Florida Chapter Editor, *50 Employment Laws in 50 States*, BLR, 2023

Academy of Florida Management Attorneys (AFMA)

President & Director, 2020

Treasurer, 2018

Director & Sergeant at Arms, 2017

Miami City Ballet

Pro Bono Counsel, 1992-Present

Board of Trustees, 2005-2012

Greater Miami Jewish Federation (GMJF)

Board of Directors, 2008-2010

Pro Bono Counsel, 2005-Present

Past Chairman, Board of Directors of Young Leadership Division (YLD), 2003-2004 and 2004-2005

Leadership Council, 2005-Present

American Jewish Committee (AJC)

Board of Directors, 2008-2019

Chair of Nominating Committee, 2009-Present

Chair of ACCESS (Young Leadership Division of AJC in Miami, 2008-2010

Sholom Comay Fellowship, 2007-2008

Jewish Federations of North America, National Young Leadership Cabinet 2003-2010

United Way, Young Leaders Society, 2000-2007

Dade County Bar Association, 1993-2012

American Bar Association, 1993-Present

Regional Management Chair, Committee on Practice and Procedure under the NLRA, 2002-Present

RECOGNITION

Chambers USA, Labor & Employment (Florida), 2021-Present

Florida Super Lawyers, Star Search, 2010

Greater Miami Jewish Federation, Stanley C. Myers Presidents' Young Leadership Award, 2009

American Jewish Committee, Sholom Comay Fellow, 2007-2008

South Florida Business Journal, Up and Comer's Award, 2002

South Florida Legal Guide, Up-and-Coming Attorneys in South Florida, 2002

South Florida Business Journal, Up and Comer's Finalist, 2001

AV Rated by Martindale-Hubbell

PUBLICATIONS & PRESENTATIONS

Publications: Co-Editor, Southeast Employment Law Letter
Southeast Employment Law Letter | January 2024

Publications: Co-Editor, Southeast Employment Law Letter
Southeast Employment Law Letter | December 2023

Publications: Co-Editor, Southeast Employment Law Letter
Southeast Employment Law Letter | October 2023

Publications: Co-Editor, Southeast Employment Law Letter
Southeast Employment Law Letter | September 2023

Publications: Co-Editor, Southeast Employment Law Letter
Southeast Employment Law Letter | August 2023

Publications: Co-Editor, Southeast Employment Law Letter
Southeast Employment Law Letter | July 2023

Publications: **The Moment We've All Been Waiting For . . . .**
BeLabor the Point Blog | June 2023

Events: **PWFA and PUMP Act**
Stearns Weaver Miller Labor & Employment Law Breakfast Series (Part 1) | | June 2023

Events: **Co-Host, Advanced Labor Topics**
The Florida Bar Labor & Employment Law Section | | May 2023

Publications: **Co-Editor, Southeast Employment Law Letter**
Southeast Employment Law Letter | February 2023

Publications: **Co-Editor, Southeast Employment Law Letter**
Southeast Employment Law Letter | January 2023

Events: **FMLA and ADA – Long COVID and PTSD and Your Employee Handbook Can Be Your Enemy**
Stearns Weaver Miller's 2022 Annual Tallahassee Labor & Employment Law Seminar | | November 2022

Publications: **Avoiding Halloween Horrors at Work**
BeLabor the Point Blog | October 2022

Events: **FMLA and ADA – Long COVID and PTSD, Your Employee Handbook Can Be Your Enemy, and Mandatory Training and Florida's Stop W.O.K.E Act**

Stearns Weaver Miller's 2022 Annual Tampa Labor & Employment Law Seminar | | October 2022

Events: **FMLA and ADA – Long COVID and PTSD and Your Employee Handbook Can Be Your Enemy**
Stearns Weaver Miller's 2022 Annual Miami Labor & Employment Law Seminar | | October 2022

Publications: **Co-Editor, Southeast Employment Law Letter**
Southeast Employment Law Letter | October 2022

Publications: **Co-Editor, Southeast Employment Law Letter**
Southeast Employment Law Letter | September 2022

Publications: **Tips for small private companies conducting layoffs**
Southeast Employment Law Letter | September 2022

Publications: **Co-Editor, Southeast Employment Law Letter**
| August 2022

Publications: **Co-Editor, Southeast Employment Law Letter**
| July 2022

Publications: **What every Florida employer should know about new Stop WOKE Act**
Southeast Employment Law Letter | June 2022

Publications: **Co-Editor, Southeast Employment Law Letter**
| June 2022

Publications: **Wake Up: What Every Florida Employer Needs to Know About the "Stop WOKE Act"**
BeLabor the Point Blog | April 2022

Publications: **Can You Force Your Employees to Arbitrate Sexual Harassment Claims?**
BeLabor the Point Blog | March 2022

Labor & Employment News Update, **Publications**: **And the OSHA Vax or Test Rule is Off (Again)**
BeLabor the Point Blog | January 2022

Publications: **Co-Editor, Southeast Employment Law Letter**
| January 2022

Publications: **With Florida minimum wage going up again, it's time to change your posters**
Southeast Employment Law Letter | December 2021

Publications: **OSHA's COVID Vaccination Rules – What You Need To Know**
BeLabor the Point Blog | November 2021

Events: **NLRB Update: Where Do We Stand Now? (Part II)**

The Florida Bar | | October 2021

Publications: **Have You Checked Your Posters Lately?**
BeLabor the Point Blog | October 2021

Publications: **Long COVID: How to Manage Its Lingering Effects In The Workplace**
BeLabor the Point Blog | September 2021

Publications: **Co-Editor, Southeast Employment Law Letter**
| July 2021

Events, **Firm Announcements**, **In the Media**, **Labor & Employment News Update**, **Publications**: **Breaking Through the Noise: Labor & Employment Issues Post-Pandemic**
Stearns Weaver Miller News Program Special | | June 2021

Events, **Firm Announcements**, **In the Media**, **Labor & Employment News Update**, **Publications**: **Breaking Through the Noise: Labor & Employment Issues Post-Pandemic**
Stearns Weaver Miller News Program Special | | June 2021

Events: **From Hiring to Firing in the Construction Industry: Practical Employment Law Advice for Florida Employers**
University of Miami School of Architecture | | June 2021

Publications: **Florida Provides Sweeping Pandemic Liability Protection for Businesses**
BeLabor the Point Blog | April 2021

Publications: **Florida employers, get ready: Voters pass minimum wage increase to $15 by 2026**
Florida Employment Law Letter | December 2020

Publications: **Florida voters pass minimum wage increase to $15 by 2026**
Southeast Employment Law Letter | December 2020

Events: **NLRB Update: Where Do We Stand Now (Part 1)**
Labor and Employment Law Section CLE Seminar | | October 2020

Publications: **Co-Editor, Southeast Employment Law Letter**
| October 2020

Publications: **Hot off the presses: new FMLA notice, certification forms**
Southeast Employment Law Letter | September 2020

Publications: **Hot Off the Presses: DOL Issues Revised FMLA Forms**
BeLabor the Point Blog | July 2020

Publications: **Co-Editor, Southeast Employment Law Letter**
| July 2020

Publications: **Top Takeaways from Our Back to Work Virtual Chat**
BeLabor the Point Blog | June 2020

Events: **Back to Work Virtual Chat**
Stearns Weaver Miller Webinar | | June 2020

COVID News Update, **Labor & Employment News Update**, **Publications**: **DOL Issues New FFCRA Poster and Further Guidance**
BeLabor The Point Blog | March 2020

COVID News Update, **Labor & Employment News Update**, **Publications**: **Federal Paid Leave Law Signed by President Trump**
BeLabor The Point Blog | March 2020

COVID News Update, **Publications**: **Coronavirus Disease 2019 (COVID-19): What Employers Need to Know**
BeLabor The Point Blog | February 2020

Publications: **Co-Editor, Southeast Employment Law Letter**
| January 2020

Publications: **Co-Editor, Florida Employment Law Letter**
| December 2019

Publications: **Co-Editor, Florida Employment Law Letter**
| November 2019

Publications: **Florida Employers: Do Your Employees Text and Drive?**
BeLabor the Point Blog | October 2019

Publications: **11th Circuit: You Aren't 'Regarded as' Disabled for Potential Future Disability**
Florida Employment Law Letter | October 2019

Publications: **Lifting the Fog Around Workplace Vaping**
Florida Employment Law Letter | September 2019

Publications: **Co-Editor, Florida Employment Law Letter**
| August 2019

Publications: **No Access to Employer's Public Spaces for Nonemployee Union Organizers**
Florida Employment Law Letter | July 2019

Publications: **Hang Up and Drive: Florida Amends, Toughens Texting-While-Driving Law**
Florida Employment Law Letter | June 2019

Publications: **Co-Editor, Florida Employment Law Letter**
| May 2019

Events: **Lisa's Indispensable Termination Checklist**
Stearns Weaver Miller's 29th Annual Labor and Employment Law Seminar | | May 2019

Events: **Lisa's Indispensable Termination Checklist**
Stearns Weaver Miller's Annual Tampa Labor and Employment Law Seminar | | May 2019

Publications: **Calling All Florida Employers: You Can't Delay Designating FMLA Leave**
Florida Employment Law Letter | April 2019

Publications: **Comparing Apples to Apples: How Do You Prove Discrimination?**
BeLabor the Point Blog | April 2019

Publications: **Quash Workplace Gossip About 'Employee Sleeping Her Way to the Top' or Pay the Price**
Florida Employment Law Letter | March 2019

Publications: **Co-Editor, Florida Employment Law Letter**
| February 2019

Publications: **Co-Editor, Florida Employment Law Letter**
| January 2019

Events: **"Why Does the FMLA Make Your Head Explode? Top 10 Most Common Employer Mistakes"**
Brightline Training Seminar | | January 2019

Publications: **Co-Editor, Florida Employment Law Letter**
| December 2018

Publications: **Florida's Minimum Wage Increasing to $8.46 on January 1**
Florida Employment Law Letter | November 2018

Publications: **Is Your Office Halloween Party Frightening The HR Department?**
BeLabor the Point | October 2018

Publications: **New FCRA Model Background**
Florida Employment Law Letter | October 2018

Publications: **Co-Editor, Florida Employment Law Letter**
| September 2018

Publications: **Company Freed from Liability in Harassment Case Based on Prompt Complaint Response**
Florida Employment Law Letter | August 2018

Events: **Employee Handbooks**
8th Annual South Florida's Premier Labor & Employment Law Conference | | August 2018

Publications: **Common Sense Prevails in NLRB's New Guidance on Handbook Policies**
Florida Employment Law Letter | July 2018

Publications: **Epic Decision: SCOTUS OK's Class Waivers in Arbitration Agreements**
Florida Employment Law Letter | June 2018

Publications: **Does the EEOC Have Your E-mail Address?**
BeLabor The Point Blog | June 2018

Publications: **Co-Editor, Florida Employment Law Letter**
| May 2018

Events: **You Don't Know What You Don't Know About the ADA**
Stearns Weaver Miller's 28th Annual Labor and Employment Law Seminar | | April 2018

Publications: **Employer Not Required to Approve Employee's Request Not to Work Sabbath**
Florida Employment Law Letter | April 2018

Publications: **Telecommuting: Is Your Physical Presence at Work an Essential Job Function?**
Florida Employment Law Letter | March 2018

Publications: **Apples to Apples: 11th Circuit Holds Comparators Must Be 'Nearly Identical'**
Florida Employment Law Letter | February 2018

Events: **Advanced Skills for Employee Leave Management**
2018 FMLA Master Class: Florida | | February 2018

Events: **Family and Medical Leave Act**
The Florida Bar 18th Labor and Employment Law Annual Update and Certification Review | | January 2018

Publications: **A December to Remember: NLRB Delivers Early Holiday Gifts to Employers**
Florida Employment Law Letter | January 2018

Publications: **EEOC Reminds Employers of Best Practices for Providing Workplace Accommodations**
Florida Employment Law Letter | December 2017

Publications: **Co-Editor, Florida Employment Law Letter**
| November 2017

Events: **Providing Workplace Accommodations under the ADA**
EEOC Training Institute | | October 2017

Publications: **Halloween is a Scary Time for Employers**
BeLabor the Point Blog | October 2017

Publications: **Co-Editor, Florida Employment Law Letter**
| October 2017

Publications: **Co-Editor, Florida Employment Law Letter**
| September 2017

Publications: **Preparing for Battle: How to Avoid Termination Land Minds**
Florida Employment Law Letter | August 2017

Publications: **Co-Editor, Florida Employment Law Letter**
| July 2017

Publications: **Cyberattack: All Eyes on HR**
BeLabor The Point Blog | June 2017

Publications: **Cyberwarfare in the Workplace: HR on the Front Lines**
Florida Employment Law Letter | June 2017

Events: **Cyber Warfare in the Workplace: HR on the Frontlines**
Stearns Weaver Miller's 27th Annual Labor and Employment Law Seminar | | May 2017

Publications: **Don't Get Tripped Up: Learn Rules of the Road on Compensability of Travel Time**
Florida Employment Law Letter | May 2017

Publications: **Co-Editor, Florida Employment Law Letter**
| April 2017

Publications: **Co-Editor, Florida Employment Law Letter**
March 2017

Events: **Advanced Skills for Employee Leave Management**
2017 FMLA Master Class: Florida | | February 2017

Publications: **11th Circuit Emphasizes Importance of Determining Essential Job Functions**
Florida Employment Law Letter | February 2017

Events: **Family and Medical Leave Act**
The Florida Bar 17th Labor and Employment Law Annual Update & Certification Review | | January 2017

Publications: **Florida's Medical Marijuana Constitutional Amendment Takes Effect Today**
BeLabor The Point Blog | January 2017

Publications: **ADA Doesn't Require Reassignment of Employee Without Competition**
Florida Employment Law Letter | January 2017

Publications: **Florida Medical Marijuana Amendment Leaves Employers High and Dry**
Florida Employment Law Letter | December 2016

Events: **FMLA Compliance**
GMSHRM Supervisor Toolkit Seminar | | November 2016

Publications: **Florida's Minimum Wage Will Rise in 2017**
Florida Employment Law Letter | November 2016

Publications: **Co-Editor, Florida Employment Law Letter**
October 2016

Publications: **Co-Editor, Florida Employment Law Letter**
| September 2016

Publications: **What Employers Need to Know About Zika**
BeLabor The Point Blog | August 2016

Publications: **Taking the Sting Out of Zika: What Florida Employers Need to Know**
Florida Employment Law Letter | August 2016

Publications: **4 Leave and Accommodation Policies That Could Land You on the EEOC's Radar**
Florida Employment Law Letter | August 2016

Publications: **Offer Letters: The Definitive Top 10 List for Employers**
Florida Employment Law Letter | July 2016

Publications: **Co-Editor, Florida Employment Law Letter**
| June 2016

Events: **FMLA Master Class - So You Think You Know it All**
Stearns Weaver Miller's 26th Annual Labor and Employment Law Seminar | | May 2016

Events: **10 Ways to Curb Intermittent FMLA Leave Abuse**
Stearns Weaver Miller's 25th Annual Labor & Employment Law Seminar | | May 2016

Publications: **Co-Editor, Florida Employment Law Letter**
| May 2016

Publications: **You Show me Yours and I'll Show You Mine…Or Not!**
BeLabor the Point Blog | April 2016

Publications: **Misconduct discovered during FMLA leave justifies termination**
Florida Employment Law Letter | April 2016

Events: **2016 FMLA Master Class: Florida - Advanced Skills for Employee Leave Management Seminar**
Hilton Miami Downtown | | March 2016

Publications: **Co-Editor, Florida Employment Law Letter**
| March 2016

Publications: **NLRB Finds Employer's Prohibition on Workplace Recordings Unlawful**
Florida Employment Law Letter | February 2016

Publications: **Employers, Be Warned: The WARN Act May Apply to You**
Florida Employment Law Letter | January 2016

Publications: **My Top Ten Ways to Avoid Being Sued in 2016**
BeLabor the Point Blog | December 2015

Publications: **Co-Editor, Florida Employment Law Letter**
| December 2015

Publications: **Top 10 Mistakes in FMLA Policies**
Florida Employment Law Letter | November 2015

Events: **The Day Catastrophe Checked In-How will Your Hotel Respond?**
South Florida Hospitality Human Resources Association | | October 2015

Publications: **Co-Editor, Florida Employment Law Letter**
| October 2015

Publications: **New Florida law offers employers protection against hackers**
HRLaws.com | September 2015

Events: **ADA & FMLA Compliance**
Greater Miami Society for Human Resource Management Supervisor Toolkit Seminar | | September 2015

Publications: **Victims of Domestic Violence and Stalking: Protections at Work**
BeLabor the Point Blog | September 2015

Publications: **CADRA protects you against unauthorized access of computers and data**
Florida Employment Law Letter | September 2015

Publications: **Co-Editor, Florida Employment Law Letter**
| August 2015

Publications: **DOL Releases Revised FMLA Forms**
Florida Employment Law Letter | July 2015

Publications: **Supreme Court's Same-Sex Marriage Ruling: Time to Update Your FMLA Policy (Again!)**
BeLabor the Point Blog | June 2015

Publications: **EXTRA! EXTRA! Read All About It! New FMLA Forms Are Here!**
BeLabor the Point Blog | June 2015

Publications: **Co-Editor, Florida Employment Law Letter**
| June 2015

Publications: **NLRB General Counsel Issues Guidance on Lawful Handbook Policies**
Florida Employment Law Letter | April 2015

Publications: **FMLA Notices by U.S. Mail May Not Be Enough**
HR Laws | March 2015

Events: **Overcome Compliance and Employee Leave Challenges**
2015 FMLA Master Class for Florida Employers | | March 2015

Publications: **Co-Editor, Florida Employment Law Letter**
| March 2015

Publications: **Co-Editor, Florida Employment Law Letter**
| February 2015

Publications: **Court Rules ADA Doesn't Protect Employee Who Committed Misconduct**
Florida Employment Law Letter | January 2015

Publications: **FMLA Notices by U.S. Mail? That May be Insufficient**
Florida Employment Law Letter | November 2014

Events: **Back by Popular Demand: New Mental Disorders Could Lead To Spike in ADA Claims**
Stearns Weaver Miller Labor & Employment Breakfast Series | | October 2014

Publications: **Bring Your Own Device (BYOD) Policy – 10 Tips for Protecting Your Business**
BeLabor the Point Blog | September 2014

Publications: **Florida Strengthens Data Breach Notification Law**
Florida Employment Law Letter | August 2014

Publications: **New Mental Disorders Could Lead to Spike in ADA Claims**
Florida Employment Law Letter | June 2014

Publications: **"Right to Work" and "Employment at Will"**
BeLabor the Point Blog | May 2014

Publications: **Co-Editor, Florida Employment Law Letter**
| May 2014

Events: **New Mental Disorders Could Lead To Spike In ADA Claims**
Stearns Weaver Miller's 24th Annual Labor and Employment Law Seminar | | May 2014

Publications: **Co-Editor, Florida Employment Law Letter**
| April 2014

Events: **Overcoming Compliance and Employee Leave Challenges**
2014 FMLA Master Class for Florida Employers | | March 2014

Publications: **How to Curb Intermittent FMLA Leave Abuse**
Florida Employment Law Letter | March 2014

Publications: **Co-Editor, Florida Employment Law Letter**
| February 2014

Publications: **It's 2014: Are You Using the Correct Forms to Conduct Background Checks?**
Florida Employment Law Letter | January 2014

Events: **Your Employee Handbook: Dead Sea Scroll, Pulp Fiction or Blockbuster Bestseller?**
Stearns Weaver Miller's 23rd Annual Labor and Employment Law Seminar | | August 2013

Publications: **Florida Employment Law Manual**
Florida Chamber of Commerce | January 2013

Publications: **Pocket Guide to Florida Employment Laws, 2012, 2013, 2015, 2016, 2017**
Copyright Stearns Weaver Miller

Events: **The Interactive Process and the Interplay of the ADA, FMLA, and Workers' Compensation**
EEOC Training Institute | | September 2012

Events: **Pocket Guide to the ADA Amendments and EEOC's Final Regulations**
The Seminar Group, Labor & Employment Law Conference | | September 2012

Events: **Tips on Tackling Reasonable Accommodation Requests**
Stearns Weaver Miller's 22nd Annual Labor and Employment Law Seminar | | May 2012

Publications: **¿Algunos de sus empleados hablan Español? [Do Some of Your Employees Speak Spanish?] If so, NLRB's Employee Rights Poster is Now Available in Spanish**
BeLabor the Point Blog | October 2011

Events: **Hitting the Reset Button: How New Fiscal Realities Demand a Different Approach for Public Sector Bargaining**
Stearns Weaver Miller Labor & Employment Breakfast Series | | September 2011

Events: **Pocket Guide to the ADA Amendments and EEOC's Final Regulations**
The Seminar Group, Labor & Employment Law Conference | | September 2011

Publications: **NLRB Issues Final Rule Requiring Posting of Notice to Employees**
BeLabor the Point Blog | August 2011

Events: **ADAAA Advanced Compliance Training**
Stearns Weaver Miller Labor & Employment Breakfast Series | | June 2011

Events: **Navigating The Unemployment Compensation Appeals Maze**
Stearns Weaver Miller's 20th Annual Labor and Employment Law Seminar | | May 2010

Events: **HR Insights 2010-The Conference Not Just for HR Professionals**
Greater Miami Chamber of Commerce | | April 2010

Events: **Florida Employment Laws: The Rules are Different Here!**
HR Florida 2009 31st Annual Conference & Expo | | August 2009

Events: **All In The Family (Leave)**
Stearns Weaver Miller's 19th Annual Labor and Employment Law Seminar | | May 2009

Events: **Employment Law Speed Dating**
Stearns Weaver Miller's 18th Annual Labor & Employment Law Seminar | | May 2008

NEWSROOM

Firm Announcements: **29 Stearns Weaver Miller Lawyers in 11 Practice Areas Ranked In Chambers USA 2023**
| June 2023

Firm Announcements: **28 Stearns Weaver Miller Lawyers in 12 Practice Areas Ranked In Chambers USA 2022**
| June 2022

Events, **Firm Announcements**, **In the Media**, **Labor & Employment News Update**, **Publications**: **Breaking Through the Noise: Labor & Employment Issues Post-Pandemic**
Stearns Weaver Miller News Program Special | | June 2021

Events, **Firm Announcements**, **In the Media**, **Labor & Employment News Update**, **Publications**: **Breaking Through the Noise: Labor & Employment Issues Post-Pandemic**
Stearns Weaver Miller News Program Special | | June 2021

In the Media: **Hear from Marlins, Fisher Island and EEOC leaders about post-COVID labor issues**
Miami Herald | | June 2021

Firm Announcements: **29 Stearns Weaver Miller Lawyers in 12 Practice Areas Ranked In Chambers USA 2021**
| May 2021

In the Media: **Requiring COVID-19 Shots? Employers Advised to Follow EEOC Guidance Carefully**
HR Daily Advisor | | December 2020

In the Media: **NLRB Reverts To Old Standard On Employee Use Of Employer E-Mail Systems**
HR Laws | | December 2019

In the Media: **FMLA: A Primer for HR**
Society For Human Resource Management Magazine | | February 2018

In the Media: **Spread of Zika Virus Raises Legal Issues for Employers**
Bloomberg BNA | | August 2016

Firm Announcements: **Stearns Weaver Miller Presents 26th Annual Labor & Employment Law Seminar**
| March 2016

In the Media: **It's August and the office is freezing: Why is that and what should HR do?**
HR Hero | | August 2015

Firm Announcements: **Stearns Weaver Miller Presents 25th Annual Labor & Employment Law Seminar**
| April 2015

Firm Announcements: **Stearns Weaver Miller Presents 24th Annual Labor and Employment Law Seminar**
| April 2014

Firm Announcements: **Lisa Berg Receives Jewish Federation Young Leadership Award**
| March 2009

EDUCATION

J.D., Emory University School of Law, 1992

B.S., Cornell University, 1989

ADMISSIONS

Florida

CERTIFICATIONS

Board Certified by The Florida Bar in Labor and Employment Law