

Robert S. Turk



Shareholder

Miami Office

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PRACTICE AREAS

Labor & Employment

Hospitality & Leisure

Banking & Financial Institutions

Litigation & Dispute Resolution

Technology

OVERVIEW

"Very strong knowledge of the law... takes the time to really know the client and understand our business... Extremely effective at coming up with arguments and counterarguments... Well prepared, knowledgeable and a very good negotiator... one of the top traditional labor lawyers in the state"

- *Chambers USA 2017-2021*

Robert "Bob" S. Turk is a Shareholder in the Firm and the Chair of the Labor & Employment Department. He also serves as a member of the Firm's Board of Directors. He practices in the areas of employment litigation, wage and hour representation, supervisory training, employment audits, equal employment opportunity claims, affirmative action, union avoidance, wrongful discharge, employment and union contracts, trade secrets contracts, non-competition agreements, employment policies, drug-free workplace policies and representation of unionized employers in collective bargaining.

Bob is a past Chair of the Labor & Employment Law Section of The Florida Bar and a past President of the Academy of Florida Management Attorneys. He is actively involved with the South Florida Hospitality Human Resources Association. He also lectures regularly to various legal and business groups.

REPRESENTATIVE EXPERIENCE

Partners with clients on innovative changes to the workplace and restructuring of workforce.

Defends employers in federal and state court on claims including: race, sex, national origin, disability, religion, pregnancy, and other protected categories.

Defends employers in federal and state courts on wage and hour claims (individual and "class action").

Defends employers in state and federal courts on breach of contract claims, state discrimination claims, whistleblower

and workers' compensation retaliation.

Defends employers before federal, state and local administrative enforcement agencies on a full range of employment-related claims.

Drafts handbook and workplace policies, counsels employers regarding policy implementation.

Regularly trains supervisors and employees on labor and employment laws and harassment-free workplace issues.

Advises employers on unions corporate campaigns and on obligations under the National Labor Relations Act, and represents employers before the National Labor Relations Board.

Negotiates collective bargaining agreements on behalf of employers in the hospitality, healthcare and services industries.

Song-writer: two "employment-related" song parodies (neither of which has made the pop charts).

PROFESSIONAL & COMMUNITY INVOLVEMENT

Academy of Florida Management Attorneys (AFMA), Charter Member,
President 2011-2012

TheDaveandMaryAlper Jewish Community Center,
President 2011-2014

Board of Directors 2003-2010, 2015, 2017-2019

The Florida Bar, Labor and Employment Law Section, 1978-Present
Chair, 2013-2014

Chair-Elect, 2012-2013

Secretary/Treasurer, 2011-2012

Legal Education Director 2010 - 2011

Executive Council, 1987-2001, 2008-2010, 2014-Present

Certification Committee, 2000-2003

Co-Chair, Wage and Hour Liaison Committee, 1994-1996

Equal Employment Opportunity Commission's Liaison, Chair 1988-1991

Employment Law Alliance, Founding Member

American Bar Association, Labor and Employment Law Committee, 1978-2009, 2016-Present

Florida International University, Council of 100, 1990-2001

Greater Miami Chamber of Commerce, Drug and Crime Prevention Legislative Committee, Chair, 1989-1995

South Florida Hospitality Human Resources Association, 2001-Present

Coconut Grove Playhouse, Board of Trustees 2000-2006

"Florida Labor Law Newsletter," Editorial Review Board Member, 1997-2000

RECOGNITION

Chambers USA, Labor & Employment (Florida), Band 1, 2004-Present
Global Guide, 2020-2022

The Best Lawyers in America®, 2006-Present

Miami Labor Law - Management Lawyer of the Year, 2015, 2018, 2021, 2023

Miami Litigation - Labor & Employment Lawyer of the Year, 2012, 2016

Miami Employment Law - Management Lawyer of the Year, 2014

Florida Super Lawyers, 2006-Present

Florida Trend's Florida Legal Elite, 2004-2006; 2010; 2020

Benchmark Litigation, Labor & Employment Star, 2018-2022, 2024

Lawdragon 500 Leading Corporate Employment Lawyers, 2020; 2023-2024

The College of Labor & Employment Lawyers, Fellow, 2016-Present

ALM – South Florida's Top Rated Lawyer, Labor and Employment Law, 2013

South Florida Legal Guide

"Top Lawyers in Labor and Employment," 2010-2012

"Top Lawyers in South Florida," 2005-2013

South Florida Legal Guide

"Heavy Hitter in Human Resources," 2004

Key Partners Awards, Finalist Labor and Employment, 2008

The Florida Bar

Labor and Employment Law Section, Award of Excellence, 1992, 1993 and 2000

Award for Outstanding Contribution to the Labor and Employment Law Section Continuing Legal Education Program, 1992 and 2001

AV Rated by *Martindale-Hubbell*

PUBLICATIONS & PRESENTATIONS

Events: How does Florida's recently passed labor legislation and the required use of E-Verify impact your company?
CareerSource Broward | September 2023

Publications: [Florida's Minimum Wage Increases to \\$12 on September 30!](#)

BeLabor the Point Blog | August 2023

Events: [Take Your Old Documents Off the Shelf](#)

Stearns Weaver Miller Labor & Employment Law Breakfast Series (Part 1) | | June 2023

Events: [The Unleashed Whistleblower: An Agent of Workplace Whiplash](#)

Stearns Weaver Miller Labor & Employment Law Breakfast Series (Part 1) | | June 2023

Publications: [How Managers Can Curb Invisible Off-The-Clock Work Claims](#)

BeLabor the Point Blog | April 2023

Publications: [How Managers Can Curb Invisible Off-The-Clock Work Claims](#)

Law360 | March 2023

Publications: [Must an employee making more than \\$200k still be paid overtime? Definitely, maybe.](#)

BeLabor the Point Blog | March 2023

Publications: [The Overwhelmed Employee and the Clueless Employer – A Tale of the Hidden Costs of Off-the-Clock Work](#)

BeLabor the Point Blog | February 2023

Publications: [Bet You Didn't Know What I Learned This Month!](#)

BeLabor the Point Blog | January 2023

Publications: [I Took a Short Vacation and All I Got Was Changes to Federal Employment Laws](#)

BeLabor the Point Blog | January 2023

Events: [Offer Letters And Employment Agreements, I Thought They Were Exempt From Overtime and I Metaverse And I Liked It – AI, VR And Robots](#)

Stearns Weaver Miller's 2022 Annual Tallahassee Labor & Employment Law Seminar | | November 2022

Events: [I Thought They Were Exempt From Overtime and I Metaverse And I Liked It – AI, VR And Robots](#)

Stearns Weaver Miller's 2022 Annual Tampa Labor & Employment Law Seminar | | October 2022

Events: [Our Staffing/Payroll Company Just Went Belly Up and I Metaverse And I Liked It – AI, VR And Robots](#)

Stearns Weaver Miller's 2022 Annual Miami Labor & Employment Law Seminar | | October 2022

Events: [Is a Gratuity a Tip or Service Charge?](#)

South Florida Hospitality Human Resources Association | | May 2022

Publications: [Wake Up: What Every Florida Employer Needs to Know About the "Stop WOKE Act"](#)

BeLabor the Point Blog | April 2022

Labor & Employment News Update, Publications: [And the OSHA Vax or Test Rule is Off \(Again\)](#)

BeLabor the Point Blog | January 2022

Publications: [SURPRISE, SURPRISE, SURPRISE! OSHA's Vaccinate or Test Rule is Back \(at least for now\).](#)

BeLabor the Point Blog | December 2021

Publications: [OSHA's COVID Vaccination Rules – What You Need To Know](#)

BeLabor the Point Blog | November 2021

Events: [NLRB Update: Where Do We Stand Now? \(Part II\)](#)

The Florida Bar | | October 2021

Events: [Civility, Politics, and the Workplace: Oh My!](#)

2021 HR Florida Conference & Expo | | August 2021

Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications: [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications: [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

Events: [From Hiring to Firing in the Construction Industry: Practical Employment Law Advice for Florida Employers](#)

University of Miami School of Architecture | | June 2021

Events: [EEOC's ADR Mediations – An Effective Remedy for Employment Discrimination Charges Resolutions](#)

U.S. Equal Employment Opportunity Commission (EEOC) | | March 2021

Publications: [The 2021 Florida Legislative Session – The Graveyard for Employment-Related Proposals?](#)

BeLabor the Point Blog | March 2021

Events: [COVID-19 Vaccinations Medical and Legal Employer Update](#)

Physicians Health Center Emerging Trends Webinar Series | | February 2021

Publications: [Families First Coronavirus Response Act: We Hardly Knew Ye!](#)

BeLabor the Point Blog | December 2020

Publications: [Florida's 2021 Minimum Wage: Will We Have One Or Two Increases?](#)

BeLabor the Point Blog | November 2020

Events: [NLRB Update: Where Do We Stand Now \(Part 1\)](#)

Labor and Employment Law Section CLE Seminar | | October 2020

Events: [What Do I Need To Know That Doesn't Start With The Word "COVID" In A New Economy](#)

| October 2020

Publications: [Top Takeaways from Our Back to Work Virtual Chat](#)

BeLabor the Point Blog | June 2020

Events: [Back to Work Virtual Chat](#)

Stearns Weaver Miller Webinar | | June 2020

COVID News Update, Labor & Employment News Update, Publications: [DOL Issues New FFCRA Poster and Further Guidance](#)

BeLabor The Point Blog | March 2020

COVID News Update, Labor & Employment News Update, Publications: [Federal Paid Leave Law Signed by President Trump](#)

BeLabor The Point Blog | March 2020

Publications: [Happy Holidays from Stearns Weaver Miller's Labor & Employment Department!](#)

BeLabor the Point Blog | December 2019

Publications: [Two Turks are better than one!](#)

BeLabor the Point Blog | October 2019

Events: [FMLA & ADA Interplay](#)

Human Resources Banking Partners Luncheon | | June 2019

Publications: [Gourmet Popcorn, A Lunch Buffet, and the Dating Game](#)

BeLabor the Point Blog | May 2019

Events: [The Applicant Dating Game](#)

Stearns Weaver Miller's 29th Annual Labor and Employment Law Seminar | | May 2019

Events: [Are You Sherlock Holmes or Inspector Clouseau? –Conducting Workplace Investigations](#)

Stearns Weaver Miller's Annual Tampa Labor and Employment Law Seminar | | May 2019

Events: [Meet the Gang – NLRB Workplace Rules, What's Up at the EEOC, Immigration Update, Wage and Hour Hot Topics, Marijuana Update](#)

Stearns Weaver Miller's Annual Tampa Labor and Employment Law Seminar | | May 2019

Publications: [Our Group is Growing Again – Tallahassee Here We Come!](#)

BeLabor the Point Blog | January 2019

Events: [“Writing the Perfect Performance Improvement Plan”](#)

Brightline Training Seminar | | January 2019

Events: [HR Rubik's Cube: Solving the ADA, FMLA and Worker's Compensation Prize](#)

Emerging Trends Seminar Series | | November 2018

Publications: [Political Out of the Box Thinking on “Ban the Box”](#)

BeLabor The Point Blog | October 2018

Events: [NLRB Developments: A Year of Change](#)

Events: [LGBT Updates: Workplace Issues and Ongoing Challenges](#) | [Miami EEOC Seminar](#)

| August 2018

Events: [LGBT Updates: Workplace Issues and Ongoing Challenges](#) | [Orlando EEOC Seminar](#)

| August 2018

Labor & Employment News Update, Publications: [Hotels: Want to Make a "Reservation" For Your ADA Lawsuit Now?](#)

Stearns Weaver Miller News Update | June 2018

Events: [The Intern: Encouraging a Healthy Relationship Between Millennials and Baby Boomers and Avoiding Age Discrimination Claims](#)

2018 Florida Bar Annual Convention Presidential Showcase | | June 2018

Events: [15 Way to Ensure You Have the Perect Lousy Supervisor](#)

Stearns Weaver Miller's 28th Annual Labor and Employment Law Seminar | | April 2018

Events: [Tips, Grats, Service Charges, Commissions, Overtime and Other Payroll Issues that Drive Hospitality Employers Crazy!](#)

Hospitality Human Resources Association of Broward County | | April 2018

Publications: [REGISTRATION OPEN! 28th Annual Labor & Employment Law Seminar](#)

BeLabor The Point Blog | March 2018

Publications: [Restaurants and Hotels: Are We Reaching a "Tipping" Point on Tips?](#)

BeLabor The Point Blog | December 2017

Publications: [Florida Employees: The Good Stand Tall When Bad Things Happen](#)

Florida Employment Law Letter | October 2017

Publications: [Recovering from Hurricanes Irma and Maria | How can we help?](#)

Stearns Weaver Miller News Update | September 2017

Publications: [Florida Employees: The Good Stand Tall When Bad Things Happen](#)

BeLabor The Point Blog | September 2017

Publications: [Our group is growing – Tampa here we come!](#)

BeLabor The Point Blog | August 2017

Publications: [Top Takeaways from Our 27th Annual Labor & Employment Law Seminar](#)

BeLabor The Point Blog | May 2017

Events: [The Crystal Ball Says.... Federal Agency Actions under the Trump Administration](#)

Stearns Weaver Miller's 27th Annual Labor and Employment Law Seminar | | May 2017

Events: [The Multigenerational Workplace: Boomers, X'ers and Millennials-Who is Managing Whom?](#)

Stearns Weaver Miller's 27th Annual Labor and Employment Law Seminar | | May 2017

Events: [The Employee Lifecycle: Legal Considerations for Hiring and Termination](#)

The Rural Broadband Association 2016 Legal Seminar | | October 2016

Publications: [How Does the National Minimum Wage Drop 14.6% – Easy, Pass Brexit!](#)

BeLabor The Point Blog | October 2016

Publications: [A Penny For Your Thoughts ... A Nickel For Your Minimum Wage](#)

BeLabor The Point Blog | October 2016

Events: [Recognizing Pokémon Problems and Other Technology Pitfalls](#)

South Florida Hospitality Human Resources Association | | August 2016

Publications: [There is a New EEOC “Sheriff” in Town!](#)

BeLabor the Point Blog | July 2016

Publications: [Top Takeaways from Our 26th Annual Labor & Employment Law Seminar](#)

BeLabor the Point Blog | June 2016

Events: [We Got Game: Employment Law Learning from TV Shows of the Past](#)

Stearns Weaver Miller's 26th Annual Labor and Employment Law Seminar | | May 2016

Events: [Advanced FLSA for Hospitality](#)

Stearns Weaver Miller's 26th Annual Labor and Employment Law Seminar | | May 2016

Publications: [REGISTRATION OPEN! 26th Annual Labor & Employment Law Seminar](#)

BeLabor the Point Blog | April 2016

Events: [Attorney's Obligations in the Techno Age](#)

The Florida Bar Labor & Employment Law Section Webinar | | February 2016

Publications: [Happy Holidays From Stearns Weaver Miller's Labor & Employment Law Department!](#)

BeLabor the Point Blog | December 2015

Events: [Preparing for the U.S. DOL's New Salary Rules on Exempt Status](#)

WEBINAR | | December 2015

Events: [Ban the Box](#)

SMA South Florida (Society for Human Resource | | November 2015

Publications: [Employers Work to Limit Abusive Conduct, Bullying by Supervisors](#)

Daily Business Review | July 2015

Publications: [OMG! Your Policy Says What? Part 2](#)

BeLabor the Point Blog | June 2015

Publications: [TOP SECRET Takeaways from Our 25th Annual Labor & Employment Law Seminar](#)

BeLabor the Point Blog | May 2015

Events: [“La Oficina de mi Jefe” - Dealing with Workplace Telenovelas](#)

Stearns Weaver Miller’s 25th Annual Labor & Employment Law Seminar | | May 2015

Publications: [Unions’ Dream of “Quickie” Elections, Now a Reality](#)

BeLabor the Point Blog | April 2015

Publications: [REGISTRATION OPEN! 25th Annual Labor & Employment Law Seminar](#)

BeLabor the Point Blog | February 2015

Events: [Recent Litigation Trends in Regular Rate of Pay, Bonuses, Commissions and Overtime, and the Latest Claims Arising from the Fair Minimum Wage Act and Tipped Employees Under the FLSA](#)

American Conference Institute's 23rd Wage & Hour Claims and Class Actions Conference | | January 2015

Publications: [Pro Rata, Quid Pro Quo, Severance Agreement, Lawsuit – Uh-Oh!](#)

BeLabor the Point Blog | November 2014

Publications: [The Top HR “Need To Knows” About the Affordable Care Act](#)

BeLabor the Point Blog | October 2014

Events: [EEO Monopoly: An Employment Law Game Show](#)

2014 Greater Miami Society for Human Resource Management GMSHRM Legal Update | | September 2014

Publications: [BACK BY POPULAR DEMAND! “New Claim on the Horizon: Family Responsibilities Discrimination” Seminar](#)

BeLabor the Point Blog | August 2014

Events: [2014 Legal Update](#)

South Florida Hospitality Human Resources Association Seminar | | July 2014

Publications: [Encore Performances from Our Annual Labor & Employment Law Seminar to Start in the Fall](#)

BeLabor the Point Blog | July 2014

Publications: [Florida Legislative Development: Corporations for the “Socially-Minded”](#)

BeLabor the Point Blog | July 2014

Events: [Wage and Hour Traps: What Every Employer Needs to Stop Doing Now!](#)

Association of Corporate Counsel Sports & Entertainment Committee Webcast | | June 2014

Events: [Interactive “Employment Discrimination – Do Juries Carry A Full Set of Clubs?”](#)

Stearns Weaver Miller’s 24th Annual Labor and Employment Law Seminar | | May 2014

Publications: [Economic Impact of Sony Open Tennis in Miami](#)

BeLabor the Point Blog | April 2014

Events: [Ethical Issues in Hiring, Supervising and Parting Ways With Law Firm Employees](#)

Martin County Bar Association | September 2013

Events: [Employment Law Surprises: The 2013 Edition](#)

Stearns Weaver Miller's 23rd Annual Labor and Employment Law Seminar | May 2013

Publications: [Florida Employment Law Manual](#)

Florida Chamber of Commerce | January 2013

Events: [The Seven Most Intriguing Employment Issues for 2012](#)

Stearns Weaver Miller's 22nd Annual Labor and Employment Law Seminar | May 2012

Events: [2011 Greater Miami Society for Human Resource Management GMSHRM Legal Update](#)

Miami | September 2011

Events: [Something Wicked This Way Comes: Why South Florida Hotels Need to Know What Is Happening at the NLRB and DOL in DC](#)

South Florida Hospitality Human Resources Association | August 2011

Events: [Legal Tips on Tip Credit, Tip Pooling and the Service Charge - Does Anybody Really Understand How to Pay from Gratuities?](#)

Hospitality Human Resources Association of Broward County | August 2011

Events: [Ethics Issues in Hiring, Supervising, and Parting Ways with Law Firm Employees](#)

The Florida Bar 2011 Employment Law Overview for Law Firms and Law Practices | June 2011

Events: [A New Declaration of Independence: Consultants, Contingent Workers, Leased Employees and Independent Contractors](#)

Stearns Weaver Miller's 21st Annual Labor & Employment Law Seminar | May 2011

Events: [HR Insights 2011: An Evolving World in HR](#)

Greater Miami Chamber of Commerce | March 2011

Events: [Jerks At Work: Dealing With Bullies, Bums And Baddies](#)

Stearns Weaver Miller's 20th Annual Labor and Employment Law Seminar | May 2010

Events: [What's the New Miami-Dade Wage Theft Ordinance All About?](#)

Webinar | March 2010

Events: [Discrimination "Hot Spots"](#)

Labor and Employment Law Advanced Practices Symposium | November 2009

Events: [The Deposition – What It Is, Why It Is, and Why HR Should Care About It](#)

Publications: [The Latest in Labor Law](#)

Labor & Employment | June 2009

Events: [Barack To The Future](#)

Stearns Weaver Miller's 19th Annual Labor and Employment Law Seminar | | May 2009

Events: [Meet Your New Business Partner... The Union!](#)

Stearns Weaver Miller Labor & Employment Breakfast Series | | October 2008

Events: [Managers' Blunders and Bloopers - How to Avoid Costly Errors that Can Lead to Legal Liability](#)

Greater Miami Society for Human Resource Management (GMSHRM) | | July 2008

Events: [The Top Ten Employment Laws Human Resources Professionals Do Not Believe Are True](#)

Stearns Weaver Miller's 18th Annual Labor & Employment Law Seminar | | May 2008

Publications: [South Florida Business Journal, Columnist](#)

| January 1991

Publications: [Editorial Review Board Member](#)

Florida Labor Law Newsletter | January 1991

NEWSROOM

In the Media: [Cuban American Bar Association Celebrates Hispanic Women Judges](#)

The Florida Bar | | August 2023

Firm Announcements: [29 Stearns Weaver Miller Lawyers in 11 Practice Areas Ranked In Chambers USA 2023](#)

| June 2023

Firm Announcements: [28 Stearns Weaver Miller Lawyers in 12 Practice Areas Ranked In Chambers USA 2022](#)

| June 2022

Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications: [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

Events, Firm Announcements, In the Media, Labor & Employment News Update, Publications: [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

Firm Announcements: [Stearns Weaver Miller Lawyers Recognized in 2021 Florida Super Lawyers](#)

| June 2021

In the Media: [Hear from Marlins, Fisher Island and EEOC leaders about post-COVID labor issues](#)

Miami Herald | | June 2021

Firm Announcements: [Stearns Weaver Miller Releases Innovative Program with Help from Award-Winning Journalist and Local Production Company](#)

| June 2021

Firm Announcements: [29 Stearns Weaver Miller Lawyers in 12 Practice Areas Ranked In Chambers USA 2021](#)

| May 2021

Firm Announcements: [Stearns Weaver Miller Lawyers Recognized in 2020 Florida Super Lawyers](#)

| June 2020

Firm Announcements: [24 Stearns Weaver Miller Lawyers in 12 Practice Areas Ranked In Chambers USA 2020](#)

| April 2020

Firm Announcements: [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2019](#)

| June 2019

Firm Announcements: [21 Stearns Weaver Miller Attorneys, 10 Practice Areas Ranked in Chambers USA 2019](#)

| May 2019

Firm Announcements: [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2018](#)

| June 2018

Firm Announcements: [23 Stearns Weaver Miller Lawyers in 10 Practice Areas Ranked In Chambers USA 2018](#)

| May 2018

Firm Announcements: [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2017](#)

| June 2017

Firm Announcements: [19 Stearns Weaver Miller Lawyers, 8 Practice Areas Ranked In Chambers USA 2017](#)

| May 2017

Firm Announcements: [Bob Turk Inducted As Fellow of The College of Labor & Employment Lawyers](#)

BeLabor The Point Blog | | December 2016

In the Media: [BeLabor the Point Takes the Time and Informs \(in Two Languages\)](#)

LXBN | | December 2016

In the Media: [BeLabor The Point Listed Among ABA's 10th Annual Blawg 100](#)

American Bar Association | | December 2016

Firm Announcements: [Robert S. Turk Elected a Fellow of The College of Labor & Employment Lawyers](#)

| June 2016

Firm Announcements: [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2016](#)

| June 2016

Firm Announcements: [17 Stearns Weaver Miller Lawyers, 7 Practice Areas Ranked In Chambers USA 2016](#)

| May 2016

Firm Announcements: [Stearns Weaver Miller Presents 26th Annual Labor & Employment Law Seminar](#)

| March 2016

Firm Announcements: [15 Stearns Weaver Miller Attorneys, 7 Practice Areas Ranked In Chambers USA 2015](#)

| May 2015

Firm Announcements: [Stearns Weaver Miller Presents 25th Annual Labor & Employment Law Seminar](#)

| April 2015

Firm Announcements: [Labor & Employment Law Blog Named Among Above The Law's Top Blogs of 2014](#)

| December 2014

In the Media: [Medical marijuana could cost employees their jobs](#)

Sun Sentinel | | October 2014

Firm Announcements: [Stearns Weaver Miller Lawyers Recognized in Florida Super Lawyers 2014](#)

| June 2014

Firm Announcements: [Stearns Weaver Miller Continues To Receive Top Rankings In Chambers USA 2014](#)

| May 2014

Firm Announcements: [Stearns Weaver Miller Presents 24th Annual Labor and Employment Law Seminar](#)

| April 2014

Firm Announcements: [Sixteen Stearns Weaver Miller Shareholders recognized by South Florida's Best Lawyers 2012](#)

| November 2011

Firm Announcements: [Best Lawyers 2012 Names Three Stearns Weaver Miller Shareholders as Lawyers of the Year](#)

| October 2011

Firm Announcements: [Stearns Weaver Miller Receives Top Rankings in Chambers and Partners USA](#)

| June 2011

Firm Announcements: [Ten Attorneys and Six Practice Groups Ranked in Chambers USA](#)

| June 2010

In the Media: [Hurricane Preparedness: What Employers Need to Know \(Interview\)](#)

Miami Herald | | June 2009

Firm Announcements: [Twelve Attorneys and Seven Practice Groups Ranked in Chambers USA](#)

| June 2009

Firm Announcements: [Twenty-Three Attorneys from Nine Practice Groups Selected for Inclusion in The Best Lawyers in America](#)

| June 2009

In the Media: [Election Raises Hopes and Fears](#)

South Florida Business Journal | | November 2008

In the Media: [New Trends in Employment Law](#)

South Florida Business Journal | | August 2008

Firm Announcements: [Stearns Weaver Miller Receives Top Rankings in Chambers](#)

| June 2008

EDUCATION

J.D., University of North Carolina School of Law, 1978

B.A., University of North Carolina, 1975

Phi Beta Kappa Honor Society

ADMISSIONS

Florida

United States Court of Appeals for the Eleventh Circuit

United States District Courts for the Middle and Southern Districts of Florida

CERTIFICATIONS

Board Certified by The Florida Bar in Labor and Employment Law